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CADRE INTERNATIONAL DE LA STRATÉGIE



ET CARREFOUR DANS LA TRANSITION ALIMENTAIRE

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Benoît Soury, Director of Organic Market, Carrefour Group

A STRATEGIC PILLAR OF THE CARREFOUR 2022 PLAN

In **2018**, under Alexandre Bompard's impulsion, Carrefour Group adopts a new **strategic plan** that embodies the goal of bringing **eating well** to within everyone's reach.

4 pillars:

- Deploy a simplified and open organization
- Gain in productivity to reinforce our attractiveness
- Create an omnichannel universe of reference
- Make "eating better" accessible to everyone

The board of directors decides to write down Carrefour's « raison d'être » (mission) in its statutes.



Goal: 5 billion € of turnover for organic products in 2022 (1,5 billion € in 2018). Creation of the Organic market division, a unique and specialized team led by Benoît Soury.

THE 5 MAIN PILLARS FOR ORGANIC MARKET DEVELOPMENT (1)



AGRICULTURAL PARTNERSHIPS

- Create and structure agricultural supply chain partnerships which integrates all stakeholders.
- Support the agricultural world through multi-year contracts and financial help during conversion to organic agriculture.

3 400 organic producers in an integrated partnership with Carrefour, including 180 within their conversion period.

120 Carrefour Bio products from these partnerships.

1 distinctive packaging highlighting the origin and the producer.

Innovative projects (eg. organic sugar from Reunion Island)





THE 5 MAIN PILLARS FOR ORGANIC MARKET DEVELOPMENT (2)



PRODUCT MIX

- Offer a wide range of organic products which covers all units of needs, from mainstream to specialized products.
- ✓ Develop Carrefour organic private label.

1st organic product in **1992** (30rd birthday in 2022)

1 200 Carrefour Bio products, 1st organic brand.

600 organic products below 2€.

Organic products in cosmetics, textile, petfood...

Bulk offer (up to 140 products).



THE 5 MAIN PILLARS FOR ORGANIC MARKET DEVELOPMENT (3)

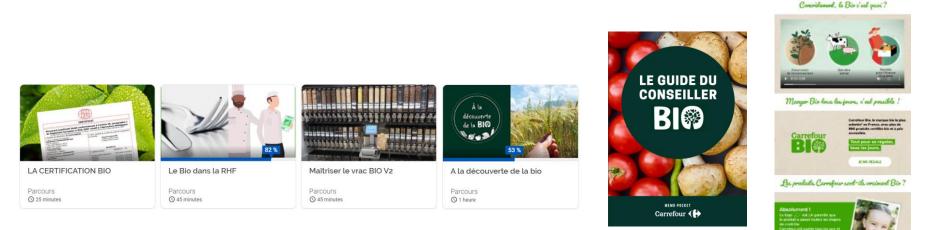


EDUCATION

Train employees to organic field features. Educate consumers to organic products benefits.

- 4 online trainings for employees.
- 2 face-to-face trainings.
- 1 memo pamphlet for employees.

Weekly newsletters, articles, videos, interviews... for customers.



THE 5 MAIN PILLARS FOR ORGANIC MARKET DEVELOPMENT (4)



STORE DISPLAY

Adapt organic product **merchandising** to match the behavior of all consumers. Offer an incentive **loyalty program** on private label organic products. Dedicated in-store areas:

- ✓ **60** Bio Expériences in Hypermarkets (since 2018).
- ✓ **220** Shop-in-shops in Supermarkets (since 2016).
- 1 600 organic corners in Proxi shops.

Distinctive point-of-sale signs.

-10% everyday on all Carrefour Bio products thanks to the loyalty card.







THE 5 MAIN PILLARS FOR ORGANIC MARKET DEVELOPMENT (5)

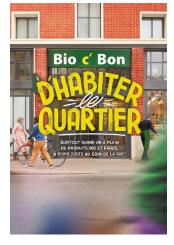


OMNICHANNEL

Be a main actor of the organic market through **all channels**: mass distribution and specialized shops, in-store experience and online shops.









DÉCOUVREZ NOS RAYONS INCONTOURNABLES



CARREFOUR, LEADING RETAILER IN ORGANIC PRODUCTS IN EUROPE



2,7 billion € of turnover for Carrefour Group on organic products in 2022 (all countries included)

Carrefour Bio is the only organic brand above **1 billion €** of turnover.

FMCG market share: 22.7% (Nielsen CAM P07 2022). Fresh products market share: 28.7% (Kantar CAD P06 2022).

1st support of the organic agricultural world amongst retailers.

THANK YOU

